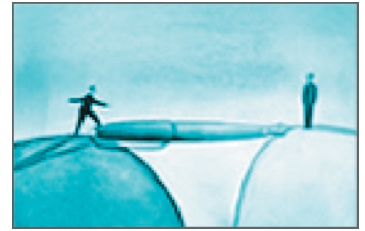


Developing as an HR Business Partner

One-Day Workshop



Summary

More and more organisations are seeking expert HR professionals to become strategic Business Partners and add value to the business. Many have difficulty finding the skill sets they are looking for. A greater understanding of the role and what is required is often the first step in transforming HR Managers into Business Partners

This workshop is aimed at all those HR professionals who would like to learn more about HR Business Partnering; what they have to do differently to acquire the knowledge, attitudes and skills required and how to manage their career with the ever-changing nature of the HR profession. It provides a springboard for further development

Contents will include:

- How Partnering differs from traditional HR
- Assessing organisational 'readiness'
- Lessons learned from other organisations
- The model Business Partner - key skills, knowledge, attributes and values
- Individual review against key competencies
- The 'Development Ladder' - getting beyond the 'HR Expert'
- Gaining credibility as a Business Partner
- Demonstrating added value
- Influencing questionnaire and techniques for building relationships
- Stakeholder analysis to explore relationships and build an 'influencing and relationship plan'

This workshop will enable you to:

- Understand what is meant by 'HR Business Partnering' and what differentiates it from 'normal' HR
- Be aware of the nature of the 'Strategic Business Partner' role
- Recognise the benefits of Partnering for yourself and for your organisation
- Know what skills to develop to become an effective HR Business Partner
- Understand what the organisation has to do to ensure you are able to work effectively as an HR Business Partner
- Review your position in the HR Business Partner Development Ladder and create an action plan for further learning
- Use key techniques for building relationships as an HR Business Partner and understand the importance of being credible and able to influence
- Create a stakeholder map of who you need to build relationships with in the future and how you will go about this
- Know what you have to do and what to avoid if you are to be successful in the future as a Business Partner

Workshop Details

The price is £450 per person. A 10% discount is offered on a second place booked and invoiced at the same time.

To book your place, please email Shirley.Dalziel@develop.uk.com, and for more information, please call Shirley on 07740 737 739.