

Fast Track Partnering Skills

Two-Day Workshop



Summary

Operating as an effective HR Business Partner often requires a 'step up' in terms of clearly understanding the role, influencing, consultancy skills and having some strategic tools to work with the business. We recognise that Partners need to hit the ground running and quickly establish credibility and value with their business customers and there isn't always time and resources to support a full long term development programme.

This two-day workshop is an intensive fast track programme aimed to equip HR Business Partners with the most essential of these skills and tools.

It draws from four workshops from the established develop uk professional HR programme – Developing as an HR Business Partner, Influential Partnering, Business Consultancy and Strategic Tools.

This workshop is aimed at HR professionals, with particular emphasis on HR Consultants, HR Business Partners and HR Managers. It is suitable for those who either currently 'partner' an area of their organisation or who plan to do so in the future. The workshop will fast track their knowledge and skills in taking a 'partnering approach' and equip them with the practical tools required.

Workshop Details

The price is £895 per person. A 10% discount is offered on a second place booked and invoiced at the same time. We also offer an 'in-house' version of this workshop.

To book your place, please email Judith.Strange@develop.uk.com, and for more information, please call Judith on 07866 676 230



This workshop will enable you to:

- Clearly understand the role of the HR Business Partner and the essential knowledge, skills and attitudes that will make a difference
- Communicate the role and its purpose with clarity and conviction
- Identify key stakeholders and the underlying political map of the organisation/customer area
- Establish credibility and value with key customers by identifying key metrics
- Explore key influencing tools and techniques
- Work with business consulting tools to create added value opportunities
- Assess how strategic your customers are and identify ways to work with the business in a more strategic way

Contents will include:

- The role of the HR Business Partner
- Self Assessment – knowledge, skills and attitudes
- Articulating the role and purpose of an HR Business Partner
- Organisational scanning – stakeholders and the political map
- Credibility and value
- Influencing skills
- Business Consulting – overview of the consultancy process
- Key consulting tools and techniques – questionnaires and templates
- Overview of strategy and implications for the role
- Action Planning